



DIABLO WATER DISTRICT

Employee Compensation Schedule

Effective - 07/01/2024

	<u>Hourly</u>						<u>FTE**</u>
<u>Job Title/Classification</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	
General Manager*	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	1
Administrative Assistant	\$ 29.60	\$ 31.08	\$ 32.63	\$ 34.26	\$ 35.97	\$ 37.77	0
Utility Billing Representative	\$ 37.77	\$ 39.66	\$ 41.64	\$ 43.72	\$ 45.91	\$ 48.21	1
Senior Utility Billing Representative	\$ 43.72	\$ 45.91	\$ 48.21	\$ 50.62	\$ 53.15	\$ 55.81	2
Utility Billing Analyst	\$ 54.73	\$ 57.47	\$ 60.34	\$ 63.36	\$ 66.53	\$ 69.86	1
Accounting Analyst - Confidential	\$ 56.10	\$ 58.91	\$ 61.86	\$ 64.95	\$ 68.20	\$ 71.61	1
Finance & Accounting Manager	\$ 89.94	\$ 94.44	\$ 99.16	\$ 104.12	\$ 109.33	\$ 114.80	1
Forward Planning Analyst	\$ 54.73	\$ 57.47	\$ 60.34	\$ 63.36	\$ 66.53	\$ 69.86	2
Forward Planning Manager	\$ 71.37	\$ 74.94	\$ 78.69	\$ 82.62	\$ 86.75	\$ 91.09	1
Human Resources Analyst - Confidential	\$ 57.47	\$ 60.34	\$ 63.36	\$ 66.53	\$ 69.86	\$ 73.35	0
Human Resources Manager	\$ 71.37	\$ 74.94	\$ 78.69	\$ 82.62	\$ 86.75	\$ 91.09	1
Strategic Initiatives Project Manager	\$ 71.37	\$ 74.94	\$ 78.69	\$ 82.62	\$ 86.75	\$ 91.09	1
Water Efficiency Specialist	\$ 48.47	\$ 50.89	\$ 53.43	\$ 56.10	\$ 58.91	\$ 61.86	0
Senior Water Efficiency Specialist	\$ 56.10	\$ 58.91	\$ 61.86	\$ 64.95	\$ 68.20	\$ 71.61	1
District & Community Relations Manager	\$ 71.37	\$ 74.94	\$ 78.69	\$ 82.62	\$ 86.75	\$ 91.09	1
Field Services Technician	\$ 36.69	\$ 38.52	\$ 40.45	\$ 42.47	\$ 44.59	\$ 46.82	0
Water System Worker I	\$ 42.47	\$ 44.59	\$ 46.82	\$ 49.16	\$ 51.62	\$ 54.20	5
Water System Worker II	\$ 49.16	\$ 51.62	\$ 54.20	\$ 56.91	\$ 59.76	\$ 62.75	3
Maintenance & Construction Leadworker	\$ 56.91	\$ 59.76	\$ 62.75	\$ 65.89	\$ 69.18	\$ 72.64	1
Water Operations Leadworker	\$ 56.91	\$ 59.76	\$ 62.75	\$ 65.89	\$ 69.18	\$ 72.64	1
Maintenance & Construction Supervisor	\$ 65.89	\$ 69.18	\$ 72.64	\$ 76.27	\$ 80.08	\$ 84.08	1
Water Operations Supervisor	\$ 65.89	\$ 69.18	\$ 72.64	\$ 76.27	\$ 80.08	\$ 84.08	0
Maintenance & Construction Manager	\$ 89.94	\$ 94.44	\$ 99.16	\$ 104.12	\$ 109.33	\$ 114.80	1
Water Operations Manager	\$ 89.94	\$ 94.44	\$ 99.16	\$ 104.12	\$ 109.33	\$ 114.80	1

Total: 27

*General Manager is contracted at \$24,834.15 per month

**FTE = Number of full-time employees budgeted by classification

Position allocation may be adjusted at the GM's discretion to meet operational needs, but the total number of FTEs will remain as budgeted.

Merit and promotion increases are subject to District Regulation 129. This applies to any employee except the General Manager.

Notes: The compensation ranges above were approved during the Adoption of our 24-25 Budget Process.