



Water Distribution System Worker Job Description

Worker I Monthly Salary Range: \$6,750.00 – 8,229.00

Worker II Monthly Salary Range: \$7,650.00 – 9,775.00

Monthly Salary Range Dependent upon Qualifications

Ideal Candidate

We are looking for a motivated individual who is able to perform unskilled and skilled labor-intensive tasks with the understanding of mechanical, electrical, and hydraulic principals. Must be able to meet deadlines in the installation, repair, operations, and maintenance of the District's water systems.

About the Position and Department

This is a full-time hourly, non-exempt position. This position will be part of a dedicated, service-oriented team where collaboration and leadership are promoted at all levels. This position must demonstrate a high degree of proficiency in making a wide variety of independent decisions that have District-wide implications, while taking general direction from management.

Essential Functions May Include:

- Perform physical work requiring manual dexterity, agility, and physical coordination.
- Understand and carry out verbal and written instructions.
- Perform basic math.
- Performs maintenance of hydrants, meters, meter boxes, service lines, mains, wells, backflows and pump stations.
- Emergency repairs, leak investigations, and assist with new development review and inspection.
- Operates, monitors and analyzes a variety of water supply and treatment equipment such as:
 - Pumping systems
 - Chemical feed systems
 - Water storage facilities
 - Measure and control systems
 - Control valves and meters
- Perform all duties in a safe manner.
- Able to get along with fellow employees.

Other Duties and Requirements

- Performs "on-call" and must be able to report to job site within 45 minutes of a call.
- Performs emergency work assignments.
- Irregular or extended work hours: Occasionally required to change working hours or work overtime.
- Successful completion of medical examination, drug and alcohol test before and during employment.
- Comply with all District policies throughout employment and performs related duties as assigned.

Knowledge, Skills & Abilities

Diablo Water District evaluates candidate qualifications based on an equivalent combination of education and experience. For example, if a candidate does not possess a college degree

(applicable to some jobs) but possesses double the number of years required relevant experience, this may satisfy the minimum job requirements. Accordingly, candidates of all education/experiential backgrounds are encouraged to apply.

- Possess a high school diploma, G.E.D. equivalency, or high school proficiency certificate, *required*.
- Two years field experience in an occupation with relevant duties, *required*.

Required Licenses and/or Certifications

- Maintain a valid California Class C Driver License throughout employment. Failure to obtain or maintain such required license(s) may be cause for disciplinary action. Individuals who do not meet this requirement due to a physical disability will be considered for accommodation on a case-by-case basis.
- Possession and proof of a driving record free of multiple or serious traffic violations or accidents for two (2) consecutive years.
- Possession of, or able to obtain within two years of appointment, a State of California Distribution II and Treatment II Operator Certifications. Shall become certified as a Backflow General Tester thereafter.

Environmental Factors

- Exposure to the sun: 50% to 100% work time spent outside of a building and exposed to the sun.
- Work above/below floor level: Some work done on ladders or other surfaces above and below the ground.
- Works in an environment with exposure to dust, dirt, chemicals, and significant temperature changes between cold and heat.
- Ability to navigate uneven surfaces, with or without assisting devices.

Typical Physical Activities

Diablo Water District supports modern ergonomics and safety protocols in all of its daily practices.

- Ability to lift and carry 50 pounds repeatedly.
- Operates District vehicles to travel between District plants and facilities.
- Must be able to carry, push, pull, reach, and lift equipment and parts weighing up to 50 pounds.
- Stoops, kneels, crouches, crawls, and climbs during maintenance and repair work on telemetry and communications systems.
- Communicates orally with District staff and the public in face-to-face, one-to-one settings.
- Regularly uses a telephone for communication.
- Uses office equipment such as computer terminals, copiers, and FAX machines.
- Stands and walks for extended time periods of time.
- May occasionally travel by airplane and automobile in conducting District business.

Diablo Water District is committed to utilizing the principles of Diversity, Equity, and Inclusion to guide its employment and customer policies and practices.

We know that having a diverse team working in an inclusive and equity-driven environment will help employees succeed and enhance the delivery of the District's services.

For more information on our DEI Policy, please [click here](#).