

**DIABLO WATER DISTRICT**  
**Employee Base Pay Schedule**  
**Effective - 07/01/2021**  
**(Based on 173.33 Hours Per Month)**  
**(Program Analyst Part-time is Based on 104 Hours Per Month)**

<u>Class Title</u>	<u>Min. Monthly Amount</u>	<u>Max. Monthly Amount*</u>
Finance & Accounting Manager	\$12,072.38	\$16,254.19
Accounting Analyst	\$8,481.90	\$10,459.08
Management Program Analyst	\$8,053.43	\$11,822.84
Program Analyst	\$8,481.90	\$10,459.08
Program Analyst - (Part-time)	\$5,089.76	\$6,276.40
Customer Service Clerk I	\$4,497.15	\$5,992.35
Customer Service Clerk II	\$5,892.60	\$7,189.38
Customer Service Clerk III	\$6,593.07	\$8,418.64
Water Distribution System Worker I	\$5,822.25	\$7,691.35
Water Distribution System Worker II	\$7,271.25	\$8,944.00
Water Distribution System Leadworker	\$7,628.25	\$10,187.12
General Manager	\$20,208.02	\$20,612.23
Manager of Maintenance & Construction	\$11,984.70	\$14,602.36
Manager of Water Operations	\$11,984.70	\$14,602.36
Senior Water System Operator	\$8,787.45	\$11,702.25

---

**ABBREVIATIONS:**  
**MIN = MINIMUM**  
**MAX = MAXIMUM**

\* General Manager may give merit increases not to exceed 5% annually which will not result in a monthly salary in excess of the scheduled maximum. This applies to any employee except the General Manager.

Note: The Salary Ranges above were approved during the Adoption of our 21-22 Budget Process.